



COMMUNITY NOTICE

Positions Vacant: Coaching, Learn to Swim & Program Staff

Attention All Swim Clubs / Community Members

Review of Recent Events

As you are aware Community Aquatics engaged and received signed employment contracts from two new senior staff at the end of September. These staff were to deliver and expand the coaching and learn to swim programs at the Eurobodalla swimming facilities. Both positions were scheduled to commence in October. However, unfortunately, these staff members withdraw 5 days prior to commencing (Thursday 5th October).

Action Over the Past 12 Days

Over the past 12 days Community Aquatics has returned to and approached all previous applicants (4), plus a new applicant to fulfil these positions. After issuing a new employment contract to one of these applicants on Friday 13th October, and I received a text message on Monday night 16th October indicating a change of mind. *This was bitterly disappointing.*

However, the effort is continuing and I would like to note that we are offering a competitive financial package and very good conditions.

Current Action

Community Aquatics has cast a wide net to find new coaches and program specific staff. We have also broken the original positions into segments to complement alternative employment strategies, as well as maintaining of effort to find experienced program staff.

We have reinvigorated our promotion of these positions in the below way:

- We have responded to a lead supplied by a local Community Member about a local coach to either consider the position and/ or temporarily fill a coaching position. I have contacted this potential coach and he is being interviewed on Wednesday 18th October.
- Advertised the positions on our industry's largest employment website: www.sportspeople.com.au
- Advertised the positions on the Australian Swimming Teachers and Coaches Association website: www.ascta.com
- Advertised the positions on the AUSTSWIM website: www.austswim.com.au
- Advertised the positions on NSW Swimming website: www.nsw.swimming.org.au
- Requested that NSW Royal Life Saving (South Coast) promote the positions all future courses across the area
- Spoken with, and/or have emailed information about these positions to:
 - Ron McKeon: Australian Swimming, NSW State Head Coach
 - Michael Piper: Elite Swim Management (and recruitment) www.eliteswimmanagement.com
 - All Members of the NSW-ASCTA Committee
 - Coaching Development Staff at NSW Swimming

It is our intension to find and appoint Coaches that will offer a long-term solution for the Eurobodalla and to re-build past successful programs.

The facility website www.eurobodallaaquatics.com.au has all position vacant notices. Including positions for traineeships with either a Life Guard and Learn to Swim focus, as well as Children's Party Hosts. These positions would be most suitable for students currently completing their HSC and ready for work mid to late November.

Any-&-all assistance to disseminate information about our positions vacant is greatly appreciated.